

## How to...

**HEARING AND WORKING LIFE**

Impaired hearing – what do I do now? Assistive technology **Hearing impairments at work** Information for the workplace Links Glossary

**Hearing impairments at work**

Most people living with hearing impairments have no problems on the job market. However, there are several factors that can influence how well a person with a hearing impairment functions in the workplace:

- Greater hearing loss often results in greater communication problems.
- The higher the level of communication needed to perform work-related tasks, the more difficult it will be for those with hearing impairments.
- The more background noise at the workplace, the more difficult it will be to hear verbal messages and the like.
- The more stressful or poor quality a working environment is, the more difficult it is for those with hearing impairments to perform well.

In general, everyone benefits from improved workplace conditions, but particularly those living with a loss of hearing.

What can be changed?  
What can you do for yourself?  
Stress and fatigue  
Government compensation schemes  
Courses, networks, etc.

This website is intended not just for those of you who suspect or have been diagnosed with a loss of hearing, but also for employers, colleagues or friends and family members of individuals with hearing impairments who would like to know more about what it means to live with a hearing loss.

At Bliviarbejde.dk you'll find a test that addresses your hearing. The test covers both hearing in general, as well as your hearing in your professional life. You will be given a series of questions about your hearing that will require you to reflect on the importance of your hearing in your professional and private life.

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Does your hearing affect your chances of finding or keeping a job?

No, not at all  Slightly  Yes, somewhat  Yes, very much so

Does your hearing force you to make more of an effort than your colleagues to achieve the same results?

No, not at all  Slightly  Yes, somewhat  Yes, very much so

Previous  Next

You will receive a profile of your hearing based on your answers, and you will also be provided with information and advice relevant to your hearing situation. This information may make it easier to understand, recognise - and, not least - overcome some of the obstacles brought about by a loss of hearing.

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General hearing Hearing at the workplace Hearing and social life Energy Assistive technology and the workplace

**Making sense of the profiles**

The profiles above are based on the answers you gave in the questionnaire. The profiles can help you gain a 'picture' of your hearing through the lights of a traffic signal. The test's profiles are not intended to serve as a professional.

## For the workplace

If you are an employer, colleague, friend or family member of a person with a hearing impairment, [www.bliviarbejde.dk](http://www.bliviarbejde.dk) can be used as an information portal. Here you'll find information on hearing in general, as well as a series of helpful tips. You can also find ideas on how you can help to create an open dialogue on hearing, as well as what you can do to help overcome some of the obstacles faced by individuals with hearing impairments.

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**Information for the workplace**

Approximately 10% of the Danish working age population is hearing impaired, which means that it is quite likely that somebody at your place of work is living with a loss of hearing.

Living with a hearing impairment is still something of a 'taboo' subject, and employees living with a loss of hearing are sometimes afraid they might not be able to do their job.

A loss of hearing can frequently come between people and is a situation that must be faced and dealt with properly - not only by individuals with hearing impairments but also by those around them.

Employees with hearing impairments expend a good deal of energy trying to "hear correctly". That is why they may experience periods of fatigue - particularly if the working environment is stressful and the tempo is high.

Even the best hearing aid cannot fully compensate for a loss of hearing - but it does help! Further hearing-related assistive technology is available to help individuals with hearing impairments perform well at the workplace. Assistive technology devices are available at no charge - both for employees and

Noise  
Helpful tips  
What can you do as an employer?  
Personal accounts  
Professional guidance

Take a test

## About [www.bliviarbejde.dk](http://www.bliviarbejde.dk)

Bliviarbejde.dk has been developed by Rådgivende Sociologer ApS.

The project is financed by the Danish National Labour Market Authority's funds for 'Strengthened initiatives for individuals with disabilities'.

The website is operated and managed by Castberggård Job and Development Centre.



**CASTBERGGÅRD**

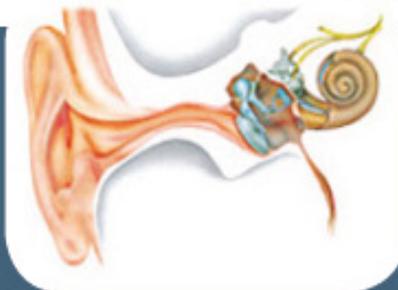
If you have any questions concerning [Bliviarbejde.dk](http://Bliviarbejde.dk), feel free to contact Rådgivende Sociologer ApS.



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# Hearing



# Workplace

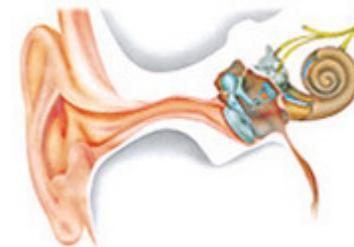
## Hearing and the workplace

In Denmark, over half a million people of working age are hearing impaired, and studies show that it can be difficult for people with hearing disabilities to remain active on the job market.

That is why it is important that you do something about your hearing and consult your physician or ear specialist if you think you hear poorly.

Help is now available for those who would like to know more about Hearing in general, as well as hearing at the workplace.

Rådgivende Sociologer ApS has developed the following dialogue tool for the National Labour Market Authority:



**[www.bliviarbejde.dk](http://www.bliviarbejde.dk)**